



Oxford HealthCare

Our experience is your peace of mind!



Oxford
HealthCare®

Oxford HealthCare

Welcome to Oxford HealthCare!

Oxford HealthCare is a home care agency committed to enhancing the quality of life for our clients and providing a viable alternative to living in a nursing home or long-term care facility. Help At Home, Inc. is committed to being a quality employer. Offering competitive compensation and attractive benefits allows us to employ the best staff available. In business for over 29 years, we employ a large staff of trained Homemakers, Nursing Assistants, and Registered Nurses who are readily available to provide homecare services for you or a loved one - *in the comfort of your home*. We can provide care 24 hours a day, 7 days a week - holidays and weekends included! We will customize a care plan to meet your needs.

With our sister company, [Help at Home, Inc.](#), we currently operate and provide services in eight states - Alabama, Illinois, Indiana, Kansas, Michigan, Mississippi, Missouri and Tennessee. We hope you will explore our site to find out more about us. If you have any questions or would like us to call you so that we can provide you with more detail, [Contact Us](#) today.

About Us

Our History

Oxford Healthcare along with its sister company, [Help at Home, Inc.](#), has been providing compassionate, dependable alternatives to nursing home placement for over 29 years.

Our name says it all about who we are and what we do. Since 1975, we have provided thousands of people with an option other than a nursing home - *their own home*. Our committed and well-trained staff has made it possible to keep people in their homes and communities, where they want to be.

Our Staff

We are fully insured and bonded, and all of our staff is completely trained, tested, background-checked, and closely monitored by our staffing supervisors. Our training program is very comprehensive. As a matter of fact, our training program has even been used as a model for other home care associations! All of our employees receive continuous training throughout the year to keep their skills and knowledge sharp. Our intense commitment to quality service and training has allowed us to work with many federal and state funded home care programs.

Our Commitment to Quality

We operate 47 branch locations in 8 states. Our size allows us to have buying power and a voice in the industry, which benefits and protects *our client's rights to quality and services*. Even though our operations are large in size, each office is managed at the local level, with direct supervision by our corporate staff to maintain our strictly enforced standards for quality service. With our locally assigned and highly committed management and supervisory teams in each office, we are able to provide the type of personal service that has made us a *leader in our industry!*

Our Mission Statement

- The mission of Help At Home, Inc./Oxford HealthCare is to benefit and enhance the lives of the elderly and disabled, and their families, by providing care and assistance in their homes. Every member of our team is committed to building

lasting relationships based on honesty and trust with every client we serve.

- Help At Home, Inc./Oxford HealthCare compellingly believes that keeping people in the familiar surroundings of their home and community truly enhances their overall quality of life.
- Our employees are the key to our continued success. Help At Home, Inc./Oxford HealthCare are committed to supporting all of our team members in achieving their greatest personal and professional potential by providing comprehensive training, and continued support and education during their employment with us.

Employment Opportunities

Oxford HealthCare strives to be the best employer in our communities! We offer competitive wages, insurance packages, vacation and holiday benefits*, and paid training to eligible active employees. Working for Oxford HealthCare is the right choice!

First and foremost, all of our positions require a caring attitude towards elderly and impaired persons. Applicants must go through and pass an extensive pre-service training program with Oxford HealthCare before they will be considered for work with our clients. Once employees, they are additionally required to attend ongoing training to keep them up-to-date on procedures and skills. Our training programs have actually been used as a model for other homecare associations!

Employees applying for positions that require licenses and/or certifications, must ensure these are current in the state for which they are applying for employment.

The following are positions available in the Company. Please contact the office nearest you to find out which positions are open in your area. It's easy--download our application, complete it, and bring it in to our local branch office!

** Must meet eligibility requirements.*

Homemaker, Companion, Personal Care Attendant/Assistant, Home Care Aide

These positions provide non-medical assistance with the activities of daily living--such as personal care, housekeeping, laundry, meal preparation, and errands, to name a few.

Some of the qualifications for these positions include:

- Basic knowledge of home management skills.
- High school diploma /OR/ GED /OR/ at least one (1) year of documented supervised service in an in-home supportive services program or in a comparable human services program.

Certified Nursing Assistant (CNA)

In addition to providing homemaker, personal care and respite duties, the main focus of this position is to encourage and provide complete client satisfaction via quality non-medical care to clients in their homes, and to communicate client information to administrative staff on a consistent basis.

Some of the qualification for CNAs include:

- Certification in the state of employment
- High school diploma /OR/ GED /OR/ at least one (1) year of documented supervised service in an in-home supportive services program or in a comparable human services program.

Licensed Practical Nurse (LPN)

Working under the direct supervision of the Registered Nurse and Branch Manager, LPNs provide nursing services to clients as dictated by each client's plan of care.

Some of the minimum qualifications for LPNs include:

- Must be a Licensed Practical Nurse in the state of employment, on active status and in good standing.
- Must have at least one year of experience in the health care industry.

Registered Nurse (RN)

Registered Nurses ensure that quality care is provided to clients, while maintaining clinical compliance. Registered Nurses may also oversee training of field staff and supervise the work of LPNs.

Some of the minimum qualifications for RNs are:

- Must have a nursing degree from an accredited four-year institution /OR/ have an RN certificate from an accredited institution.
- Must have a current RN license, and in the state of employment.

Supervisor

Supervisors coordinate client care with referral sources, clients and employees, all while maintaining our high standard of quality services delivery. Coordination occurs through constant supervision of employees, assessments with clients, and ongoing communication with referral sources.

Some of the minimum qualifications for Supervisors are:

- Must have supervisory experience
- Must have previous experience working with the elderly and/or disabled, or must display a compassionate attitude for that constituent.

[Download Our Job Application](#) -- *complete it, and bring it in to our local branch office today!*

[Email Us About Employment Opportunities](#)

Links

Federal

Center for Medicare and Medicaid Services

<http://cms.hhs.gov>

National Institute on Aging

<http://www.nia.nih.gov/>

Elder Care Locator (of the U.S. Administration on Aging)

<http://www.eldercare.gov/>

U.S. Administration on Aging

<http://www.aoa.gov>

Alabama

Alabama Department of Senior Services

<http://www.adss.state.al.us/Default.htm>

Local Area Agencies on Aging

<http://www.adss.state.al.us/aaalist.htm>

Illinois

Illinois Department on Aging (IDOA)

<http://www.state.il.us/aging>

Area Agencies on Aging

http://www.state.il.us/aging/2aaa/aaa_list.htm

Care Coordination Units

<http://www.state.il.us/aging/1directory/ccpccu.pdf>

Illinois Department of Human Services

<http://www.dhs.state.il.us/>

Indiana

Indiana Family and Social Services Administration, Bureau of Aging and In-Home Services

<http://www.state.in.us/fssa/elderly/aging/index.html>

Area Agencies on Aging

<http://www.state.in.us/fssa/elderly/aaa/index.html>

Kansas

Kansas Department on Aging

<http://www.agingkansas.org/kdoa/>

Kansas Association of Area Agencies on Aging

<http://www.agingkansas.org/aaa/index.htm>

Michigan

Michigan Aging Services System (sponsored by the Office of Services to the Aging (OSA), Michigan Department of Community Health)

<http://www.miseniors.net/MiSeniors+Home/>

Area Agencies on Aging

http://www.miseniors.net/CMS_MiSeniors/search/results.asp?CatID=7&Search=agency&AgencyID=7&county=99&city=&zip=

Mississippi

Mississippi Department of Human Services, Division of Aging and Adult Services

<http://www.mdhs.state.ms.us/aas.html>

Area Agencies on Aging

http://www.miseniors.net/CMS_MiSeniors/search/results.asp?CatID=7&Search=agency&AgencyID=7&county=99&city=&zip=

Missouri

Missouri Department of Health and Senior Services

<http://www.dhss.state.mo.us/>

Area Agencies on Aging

http://www.dhss.state.mo.us/Senior_Services/mir.htm

Local Public Health Agencies

<http://www.dhss.state.mo.us/LPHA/PublicHealthAgencies.html>

Tennessee

Tennessee Commission on Aging and Disability
<http://www.state.tn.us/comaging/>

Tennessee Area Agencies on Aging
<http://www.state.tn.us/comaging/localarea.html>

Contact Us

Yes, I would like more information about Oxford Healthcare! Please have someone contact me about the following services:

- Homemaker/Home Care Aides
- Attendant Care
- Companion
- Staffing Services

- Certified Nursing Assistants/Nursing Assistants
- Licensed Practical Nurse
- Registered Nurse

My Name:

Email:

Phone #:

City:

State:

Zip Code:

Additional
Comments/Questions:

CONTACT INFORMATION:

To contact us, write or call:

Address: Help at Home, Inc.
17 N. State St.,
Suite 1400
Chicago, IL 60602

Phone: 312-762-9999

Fax: 312-704-0022

Email: info@helpathome.com

