Welcome to Help at Home, Inc.

Help At Home, Inc. is a home care agency committed to enhancing the quality of life for our clients and providing a viable alternative to living in a nursing home or long-term care facility. Help At Home, Inc. is committed to being a quality employer. Offering competitive compensation and attractive benefits allows us to employ the best staff available. In business for over 35 years, we employ a large staff of trained Homemakers, Nursing Assistants, and Registered Nurses who are readily available to provide homecare services for you or a loved one -*in the comfort of your home*. We can provide care 24 hours a day, 7 days a week - holidays and weekends included! We will customize a care plan to meet your needs.

With our sister company, [Oxford HealthCare](#), we currently provide services in eleven states - Alabama, Georgia, Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Mississippi, Missouri, and South Carolina. We hope you will explore our site to learn more about us. If you have any questions or would like us to call you so that we can provide you with more detail, [Contact Us](#) today.

*Help At Home, Inc. does not discriminate against any person on the basis of race, color, national origin, disability, or age in admission, treatment, or participation in its programs, services and activities, or in employment. For further information about this policy, contact: Ron Ford CEO 312-762-9999 or 800-404-3191.*
About Us

Our History

Help At Home, Inc., along with our sister company, Oxford HealthCare in Alabama and Mississippi, has been providing compassionate, dependable alternatives to nursing home placement for over 35 years. Our name says it all about who we are and what we do. Since 1975, we have provided thousands of people with an option other than a nursing home - their own home. Our committed and well-trained staff has made it possible to keep people in their homes and communities, where they want to be.

Our Staff

We are fully insured and bonded, and all of our staff is completely trained, tested, background-checked, and closely monitored by our staffing supervisors. Our training program is very comprehensive. As a matter of fact, our training program has even been used as a model for other home care associations! All of our employees receive continuous training throughout the year to keep their skills and knowledge sharp. Our intense commitment to quality service and training has allowed us to work with many federal and state funded home care programs.

Our Commitment to Quality

We operate 146 branch locations, providing services in 11 states. Our size allows us to have buying power and a voice
in the industry, which benefits and protects our clients’ rights to quality and services. Even though our operations are large in size, each office is managed at the local level, with direct supervision by our corporate staff to maintain our strictly enforced standards for quality service. With our locally assigned and highly committed management and supervisory teams in each office, we are able to provide the type of personal service that has made us a leader in our industry!

Our Mission Statement

- The mission of Help At Home, Inc./Oxford HealthCare is to benefit and enhance the lives of the elderly and disabled, and their families, by providing care and assistance in their homes. Every member of our team is committed to building lasting relationships based on honesty and trust with every client we serve.

- Help At Home, Inc./Oxford HealthCare compellingly believes that keeping people in the familiar surroundings of their home and community truly enhances their overall quality of life.

- Our employees are the key to our continued success. Help At Home, Inc./Oxford HealthCare are committed to supporting all of our team members in achieving their greatest personal and professional potential by providing comprehensive training, and continued support and education during their employment with us.
Services

Click here for more info on Skilled Home Health services

Click here for more info on Developmental Disability services

Whether you are coming home after a stay in the hospital or simply need some assistance with the activities of daily living, Help At Home, Inc. can help! We can customize a care plan that fits into YOUR schedule and meets YOUR needs - whether it is a couple of hours a week or around-the-clock care.

Personal Care Agency

Homemakers, Home Care Aides, Companions

The primary function of our Homemakers, Home Care Aides and Companions is to provide personal care and assistance with the activities of daily living (ADL), such as:

- Personal Care-bathing assistance, assistance with dressing, and assistance with grooming
- Light housekeeping
- Laundry
- Meal Preparation, including shopping and assistance with meal planning
- Errands or Transportation
- Companionship - available 24 hours a day, if needed
Our Homemakers, Home Care Aides and Companions must go through our extensive training program before they work with our clients. They are additionally required to attend ongoing training to keep them up-to-date on procedures and skills.

**Assistive Technology**

Help At Home, Inc. can provide:

- Personal Emergency Response Systems (installation and monitoring)
- Automatic medication dispensing systems
- State of the art personal monitoring technology

These systems are designed to provide independence to seniors, and peace of mind to their loved ones.

**Home Health Care Agency**

**Nurses Aides - Skilled Services**

Private Duty Certified Nursing Assistants (CNA's) go through intensive training and are eligible to work following their graduation. They also attend our quarterly training programs conducted by our staff Registered Nurses. In some states, intensively trained CNA's are hired under Homemaker Services, so be sure to ask if you are looking for this type of service.

In addition to providing help with the activities of daily living, CNA's also:

- Assist with Medication Reminders
- Oversee Dietary Guidelines with Meal Preparation
- Personal Care-bathing assistance, assistance with dressing, and assistance with grooming
- Light housekeeping
- Laundry
- Meal Preparation, including shopping and assistance with meal planning
- Errands or Transportation
- Companionship - available 24 hours a day, if needed

**Other Services**

Help At Home, Inc. can organize a complete Plan of Care for you. When you or a family
member are affected by advanced age, have a temporary or long-term physical or mental disability, or are simply recovering from surgery or an illness, Help At Home, Inc. can design a program to meet your specific needs. Depending on your situation, Help At Home, Inc. provides services to enhance quality of life, such as:

- Registered Nurses - Skilled Services
- Licensed Practical/Vocational Nurses - Skilled Services

[Contact us](#) today to discuss the services available in your area!

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Employment Opportunities

Help At Home, Inc. strives to be the best employer in our communities! We offer competitive wages, insurance packages, vacation and holiday benefits*, and paid training to eligible active employees. Working for Help At Home, Inc. is the right choice!

First and foremost, all of our positions require a caring attitude towards elderly and impaired persons. Applicants must go through and pass an extensive pre-service training program with Help At Home, Inc. before they will be considered for work with our clients. Once employees, they are additionally required to attend ongoing training to keep them up-to-date on procedures and skills. Our training programs have actually been used as a model for other homecare associations!

Employees applying for positions that require licenses and/or certifications, must ensure these are current in the state for which they are applying for employment.

The following are positions available in the Company. Please contact the office nearest you to find out which positions are open in your area. It's easy--download our application, complete it, and bring it in to our local branch office!

* Must meet eligibility requirements.

Homemaker, Companion, Personal Care Attendant/Assistant, Home Care Aide
These positions provide non-medical assistance with the activities of daily living—such as personal care, housekeeping, laundry, meal preparation, and errands, to name a few.

Some of the qualifications for these positions include:

- Basic knowledge of home management skills.
- High school diploma /OR/ GED /OR/ at least one (1) year of documented supervised service in an in-home supportive services program or in a comparable human services program.

**Certified Nursing Assistant (CNA)**
In addition to providing homemaker, personal care and respite duties, the main focus of this position is to encourage and provide complete client satisfaction via quality non-medical care to clients in their homes, and to communicate client information to administrative staff on a consistent basis.

Some of the qualification for CNAs include:

- Certification in the state of employment
- High school diploma /OR/ GED /OR/ at least one (1) year of documented supervised service in an in-home supportive services program or in a comparable human services program.

**Licensed Practical Nurse (LPN)**
Working under the direct supervision of the Registered Nurse and Branch Manager, LPNs provide nursing services to clients as dictated by each client’s plan of care.

Some of the minimum qualifications for LPNs include:

- Must be a Licensed Practical Nurse in the state of employment, on active status and in good standing.
- Must have at least one year of experience in the health care industry.

**Registered Nurse (RN)**
Registered Nurses ensure that quality care is provided to clients, while maintaining clinical compliance. Registered Nurses may also oversee training of field staff and supervise the work of LPNs.

Some of the minimum qualifications for RNs are:

- Must have a four-year college degree from an accredited institution /OR/ have an RN certificate from an accredited institution.
- Must have a current RN license, and in the state of employment.

**Supervisor**
Supervisors coordinate client care with referral sources, clients and employees, all while maintaining our high standard of quality services delivery. Coordination occurs through constant supervision of employees, assessments with clients, and ongoing communication with referral sources.

Some of the minimum qualifications for Supervisors are:

- Must have supervisory experience
- Must have previous experience working with the elderly and/or disabled, /OR/ must display a compassionate attitude for that constituent.

**Download Our Job Application** -- complete it, and bring it in to our local branch office today!

**NEW! Fill out an Online Application** -- complete it and click submit then a Help at Home Representative will contact you.

**Email Us About Employment Opportunities** -- Just fill out the contact us form
Links

Federal

U.S. Administration on Aging
http://www.aoa.gov

National Institute on Aging
http://www.nia.nih.gov/

National Council on the Aging
http://www.ncoa.org/

Elder Care Locator (of the U.S. Administration on Aging)
http://www.elderCare.gov/

Center for Medicare and Medicaid Services
http://cms.hhs.gov

Alabama

Alabama Department of Senior Services
http://www.adss.state.al.us/Default.htm

Local Area Agencies on Aging
http://www.adss.state.al.us/aaalist.htm
Illinois

Illinois Department on Aging (IDOA)
http://www.state.il.us/aging

Area Agencies on Aging
http://www.state.il.us/aging/2aaa/aaa_list.htm

Care Coordination Units
http://www.state.il.us/aging/1directory/ccpccu.pdf

Illinois Department of Human Services
http://www.dhs.state.il.us/

Indiana

Indiana Family and Social Services Administration, Bureau of Aging and In-Home Services
http://www.state.in.us/fssa/elderly/aging/index.html

Area Agencies on Aging
http://www.state.in.us/fssa/elderly/aaa/index.html

Kansas

Kansas Department on Aging
http://www.agingkansas.org/kdoa/

Kansas Association of Area Agencies on Aging
http://www.agingkansas.org/aaa/index.htm

Michigan

Michigan Office of Services to the Aging
http://www.michigan.gov/miseniors
Mississippi

Mississippi Department of Human Services, Division of Aging and Adult Services
http://www.mdhs.state.ms.us/aas.html

Area Agencies on Aging
http://www.mdhs.state.ms.us/aas_agcy.html

Missouri

Missouri Department of Health and Senior Services
http://www.dhss.mo.gov/

Area Agencies on Aging
http://www.dhss.mo.gov/AAA/index.html

Local Public Health Agencies
http://www.dhss.mo.gov/LPHA/index.html
Contact Us

Do you have a complaint? Click here to use our online complaint form

Yes, I would like more information about Help At Home, Inc.! Please have someone contact me about the following services:

- Homemaker/Home Care Aides
- Certified Nursing Assistants/Nursing Assistants
- Housekeepers
- Licensed Practical Nurse
- Attendant Care
- Registered Nurse
- Companion

My Name: __________________________
Email: __________________________
Phone #: __________________________
City: __________________________
State: __________________________
Zip Code: __________________________
Additional Comments/Questions:

CONTACT INFORMATION:

To contact us, write or call:

Address: Help at Home, Inc.
1 N. State St.,
Suite 800
Chicago, IL 60602
Phone: 800-404-3191
Fax: 312-704-0022
Email: info@helpathome.com
Online Complaint Form
If you have a complaint, please take the time to fill out the form below. Here at Help at Home, we care for every client, employee, and anyone else affected by our business. Every complaint is taken very seriously and we will do everything in our power to resolve any problems you may be experiencing.

Thank you very much, Help at Home, Inc. Management

<table>
<thead>
<tr>
<th>Your Name</th>
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<tbody>
<tr>
<td>Address:</td>
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<tr>
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<td>Primary Phone #:</td>
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<td>Secondary Phone # (cell):</td>
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Email: 

**Please describe your complaint in full detail.**

(Please include as much detailed information as possible including specific names, dates, and locations.)

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**Contact us at the information below:**

Address: Help at Home, Inc.
1 N. State St.,
Suite 800
Chicago, IL 60602

Phone: 800-404-3191
Fax: 312-704-0022
Email: info@helpathome.com